

MY CAREER NOW

Feedback Report

FOR

JOHN SMITH
JUN 2008

For more Information please go to: www.psyhealth.com.au and follow the links

Introduction

This report provides feedback from the *My Career Now* instrument.

Survey Method

The survey was made available online and designed to gather views about your work related preferences in relation to six work related dimensions:

- Artistic
- Conventional
- Enterprising
- Investigative
- Realistic
- Social

Based on Holland's pioneering work into occupational interests these six dimensions are used to provide a structure to help you think about tasks/jobs that may be suitable for your future career and/or immediate job needs.

Survey Analysis

After the surveys have been closed the collated data is processed by Simons & Associates Pty Ltd (Ardjuna.com) for analysis and reporting. The database is used to calculate dimension scores as well as comparative information.

Important Note

This *Report* is not a test result or formal assessment of competence — it is an exercise to inform personal and professional development.

Additional Notes

The information provided in this report is based on the information you provided to the instrument at the time of testing. As your circumstance changes this information may lose relevance. Also, it is recommended that you work through this report with a vocational specialist/professional who can also ask relevant questions about your context that are not considered in the preparation of this report. Based on this report and any questions asked, your vocational specialist/professional will be able to help you draw up a vocational career plan.

How To Read This Report

The information provided in the survey is used and presented in this report. The information is structured into four general areas.

Client Information. This section contains descriptive information about yourself for example your name, age, and other relevant information. It is also relevant to consider contextual factors such as the types of industries that are represented in your job search localities and your unique conditions or ability to pursue particular careers.

Work Related Personality Profile. At the bottom of page 6 is your Work Related Personality Profile (your general preferences or orientation to life) is presented. This profile was developed by your highest scores on the My Career Now survey. It is important to note that this profile is dependent on the way you filled in the items. It is also important to consider the nature of your scores along the various dimension (see Scale Scores).

Occupational Interests Profile. At the bottom of page 7 is your Occupational Interests Profile (your specific job related interests) is presented. This profile was developed by your highest scores on the My Career Now survey. It is important to note that this profile is dependent on the way you filled in the items. It is also important to consider the nature of your scores along the various dimension (see Scale Scores).

Scale Scores. Your scores on the six dimensions are presented in more detail in relation to personality vocation. In these sections you will be able to see whether a particular dimension was very different from the others or whether your scores were similar. Once again these scores are presented to help you define your vocational interests. These scores are not presented as a statement of “fact” but rather a point from which you can begin thinking and talking about your preferences.

ASCO codes. After you have considered your scale scores a number of specific job classifications that are relevant to your profile are presented. These jobs are presented as a way of helping you find specific descriptions about jobs and consider whether they are of interest or practical. ASCO codes refer to the Australian Standard Classification of Occupations and can be used to quickly look up job descriptions in relevant manuals and databases.

Workbook. As part of your job search you may want to work through a series of questions and exercises to help you narrow your job search. Download the free “My Career Now Workbook” from www.psyhealth.com.au.

Client Information

Name:	John Smith
Email:	Jsmith@your.email.here
Vocational Professional:	Psycare
Contact number	0

Age:	29
Gender:	Male
Highest Level of Education:	College/ technical institute
Other details:	0

Date of Report:	27-Jun-2008
Date of MCN Completion:	27-Jun-2008

Jobs you have held:	
	Recently left TAFE, 2008, Full-time grounds maintenance.

Considering your current circumstances, what type of jobs most appeal to you at this point in time (Please List up to 5)?	
	Running an landscaping business, grounds manager

What is it about these jobs that is most appealing to you?	
	Gaining a trade, learning from someone in the field, gaining an income

What would worry you most about starting a new job?	
	Finding the right people who are willing to train me and help me build a career.

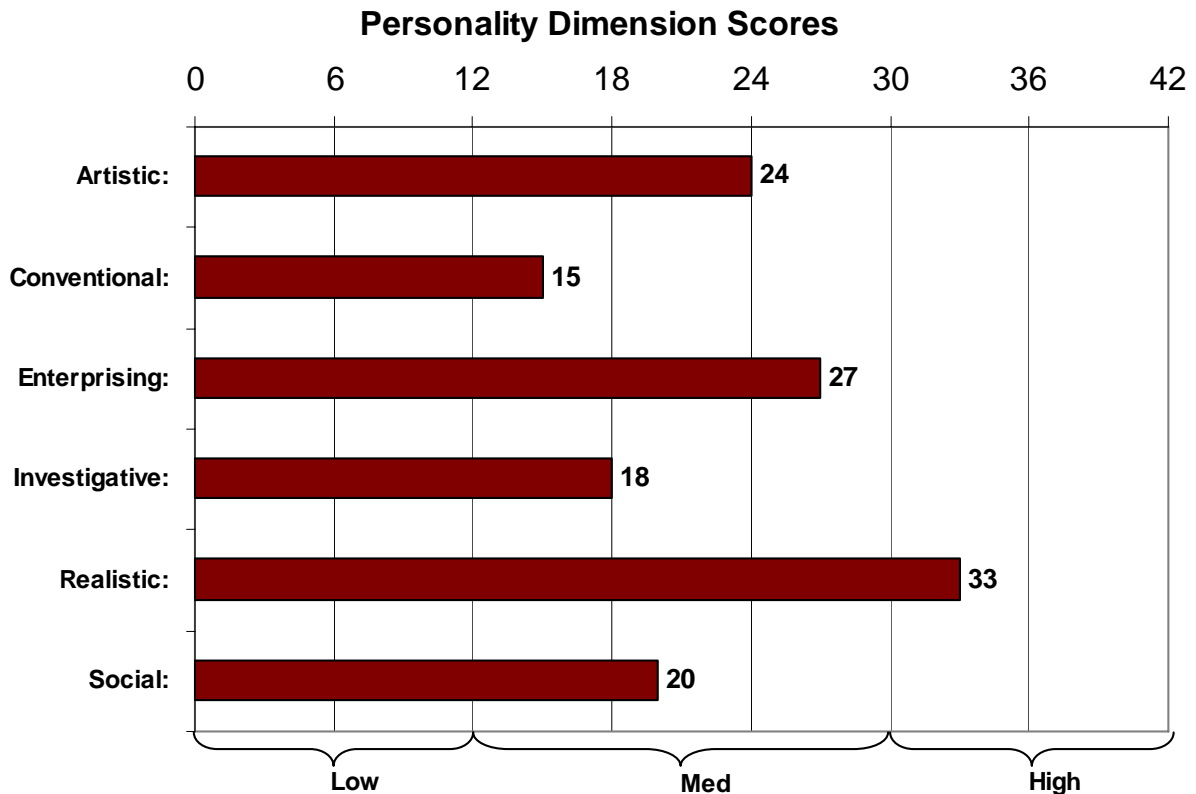
If you could have any job in the world what would it be (i.e. your dream job)?	
	Head botanist, Facilities manager for a large firm

Description of the Dimension Scores

Dimension	Description
<p>Artistic</p>	<p>People scoring high on this dimension prefer to use their imagination and expression to create vision and a creative product. Such people tend to be described as unsystematised, expressive or creative activities that involve emotionally expressive unconventional interactions with others. They value innovative and aesthetic qualities, unconventional ideas, originality and imagination. Others may describe them as imaginative, original, intuitive, independent, passionate, unconventional and idealistic.</p> <p>Jobs suited to people scoring high on this dimension: Actor, Fashion Designer, Author, Film & Video Graphics Designer, Dancer, Photographer, Musician, Journalist, Special Effects Person, Graphics Designer, Interior Architect/Decorator, Singer, Artist, Entertainer.</p>
<p>Conventional</p>	<p>People scoring high on this dimension prefer activities that involve explicit, ordered systematic manipulation of data to meet predictable organisational demands or specific standards. Such people tend to prefer systematic or structured activities and prescribed plans. Their strengths are information accuracy, conservation and business achievement. They may be described as conforming, practical, careful, thrifty, efficient, orderly, persistent and conscientious.</p> <p>Jobs suited to people scoring high on this dimension: Accountant, Data Processing Operator, Prisons Officer, Taxation Agent, Architectural Draftsperson, Credit Loans Officer, Customs Agent, Clerk, Purchasing Officer, Auditor, Secretary.</p>
<p>Enterprising</p>	<p>People scoring high on this dimension prefer making things happen and activities that involve manipulation or management of others to attain organisational goals or economic gain. Such people enjoy influencing and persuading others and achieving results. They are interested in political and economic achievement and thrive on risk, challenge and competitive situations. They may be described as influential, ambitious, domineering, energetic, extroverted, optimistic, popular, self-confident, sociable and talkative.</p> <p>Jobs suited to people scoring high on this dimension: Auctioneer, Outdoor Adventure Leader, Sales Demonstrator, Stockbroker/Dealer, Stock and Station Agent, Real Estate Agent, Lawyer, Advertising Manager, Parliamentarian, Insurance Agent, General Manager, Sales Representative.</p>
<p>Investigative</p>	<p>People scoring high on this dimension prefer the creation and use of knowledge. They enjoy working with ideas rather than solely with people or things. These people are attracted to scholarly, analytical or intellectual activities and exploring in an investigative way using mathematical or scientific methods. They may be described as cautious, critical, curious, independent, precise, rational and intellectual.</p> <p>Jobs suited to people scoring high on this dimension: Marine Biologist, Dentist, Environmental Research Scientist, Science Technical Officer, Professional Engineer, Agricultural Scientist, Software Designer, Physiotherapist, Doctor, Computer Systems Programmer, Veterinarian, Mathematician,</p>
<p>Realistic</p>	<p>People scoring high on this dimension prefer 'action' to 'thinking'. This means working with things rather than people and explicit, practical or manual tasks. These people enjoy autonomous or solitary situations as well as concrete and technical things such as use of machines, tools and materials. They may be described as persistent, precise and methodical.</p> <p>Jobs suited to people scoring high on this dimension: Gardener, Aircraft Pilot, Baker, Machinery Operator, Zookeeper, Fire Fighter, Mechanic, Forestry Worker, Sportsman, Police Officer.</p>
<p>Social</p>	<p>People scoring high on this dimension prefer working with people rather than things. This includes informing, mentoring, training, treating and interacting with others. These people enjoy social, collaborative and ethical activities. Such people are interested in and curious about people, their problems, individual and interpersonal behaviours, patterns of living, cultures etc. They may be described as cooperative, friendly, empathic, generous, thoughtful, helpful, idealistic, responsible, tactful, understanding and having concern for the welfare of others.</p> <p>Jobs suited to people scoring high on this dimension: School Teacher, Ambulance Officer, Youth Worker, Disabilities Services Officer, Nurse, Counsellor, Flight Attendant, Primary School Teacher, Social Worker, Receptionist, Public Relations.</p>

Please note that each person is likely to have more than one primary area of interest. Please do not feel you have to limit yourself to a single dimension. However, there are likely to be some areas that are more of interest to you than others.

My Work Related Personality Profile



Dimension	Score	Rating	Description
Artistic:	24	Med	You have some interest in workplaces that promote using your imagination and creativity.
Conventional:	15	Med	You have some interest in workplaces that promote some interest in order and consistency.
Enterprising:	27	Med	You have some interest in workplaces that promote making things happen and the management of others to attain goals.
Investigative:	18	Med	You have some interest in workplaces that promote the creation and use of knowledge.
Realistic:	33	High	You like workplaces that promote 'action' to 'thinking'.
Social:	20	Med	You have equal interest in workplaces that promote people and things.

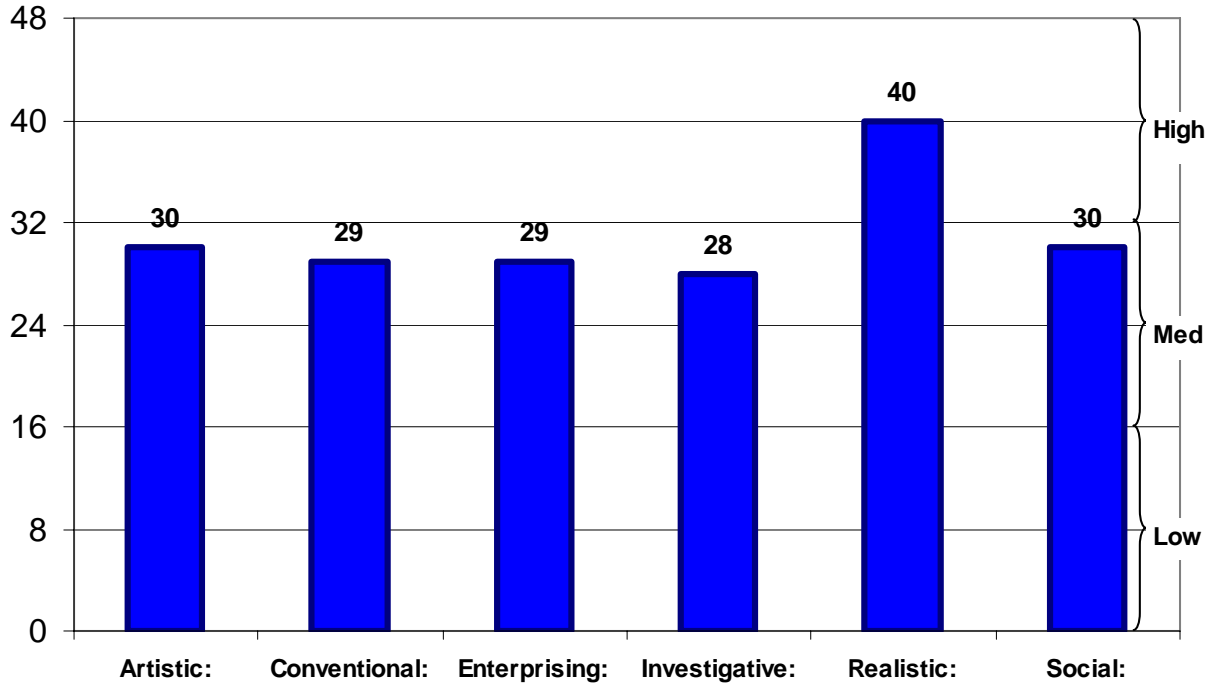
Please note that the scores presented here are indicative only.

My style suggests that I prefer work environments that stimulate:

(1) 'action' over 'thinking', (2) making things happen and activities that involve attaining organisational goals, and (3) my imagination & creativity. My work related personality profile is REA.

My Occupational Interests Profile

Occupational Dimension Scores



Dimension	Score	Rating	Description
Artistic:	30	Med	You have some interest in activities that promote using your imagination and creativity.
Conventional:	29	Med	You have some interest in activities that promote some interest in order and consistency.
Enterprising:	29	Med	You have some interest in activities that promote making things happen and the management of others to attain goals.
Investigative:	28	Med	You have some interest in activities that promote the creation and use of knowledge.
Realistic:	40	High	You like activities that promote 'action' to 'thinking'.
Social:	30	Med	You have equal interest in activities that promote people and things.

Please note that the scores presented here are indicative only.

My style suggests that I prefer work activities that stimulate:

- (1) 'action' over 'thinking', (2) my imagination & creativity, and (3) working with people rather than things. My occupational interests profile is RAS.

My Action Plan: Next Steps

Summary

Important job satisfaction indicators for me are:

My main career interests are:

Job areas for me NOW are:

Job areas for the future are:

My next steps are:

(i.e. job finding, developing knowledge and qualifications, skills and abilities)

My overall goal is:

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